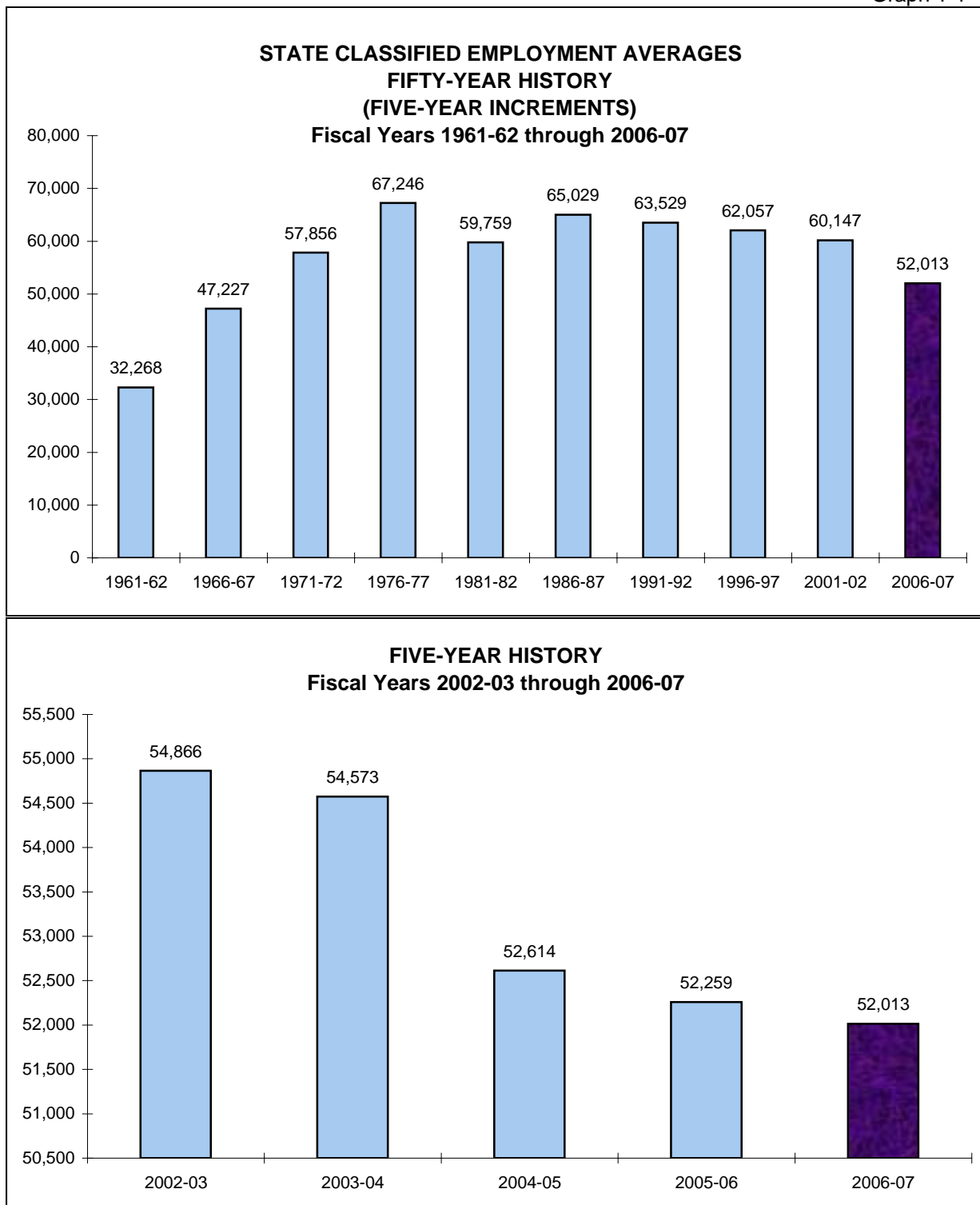


SECTION ONE

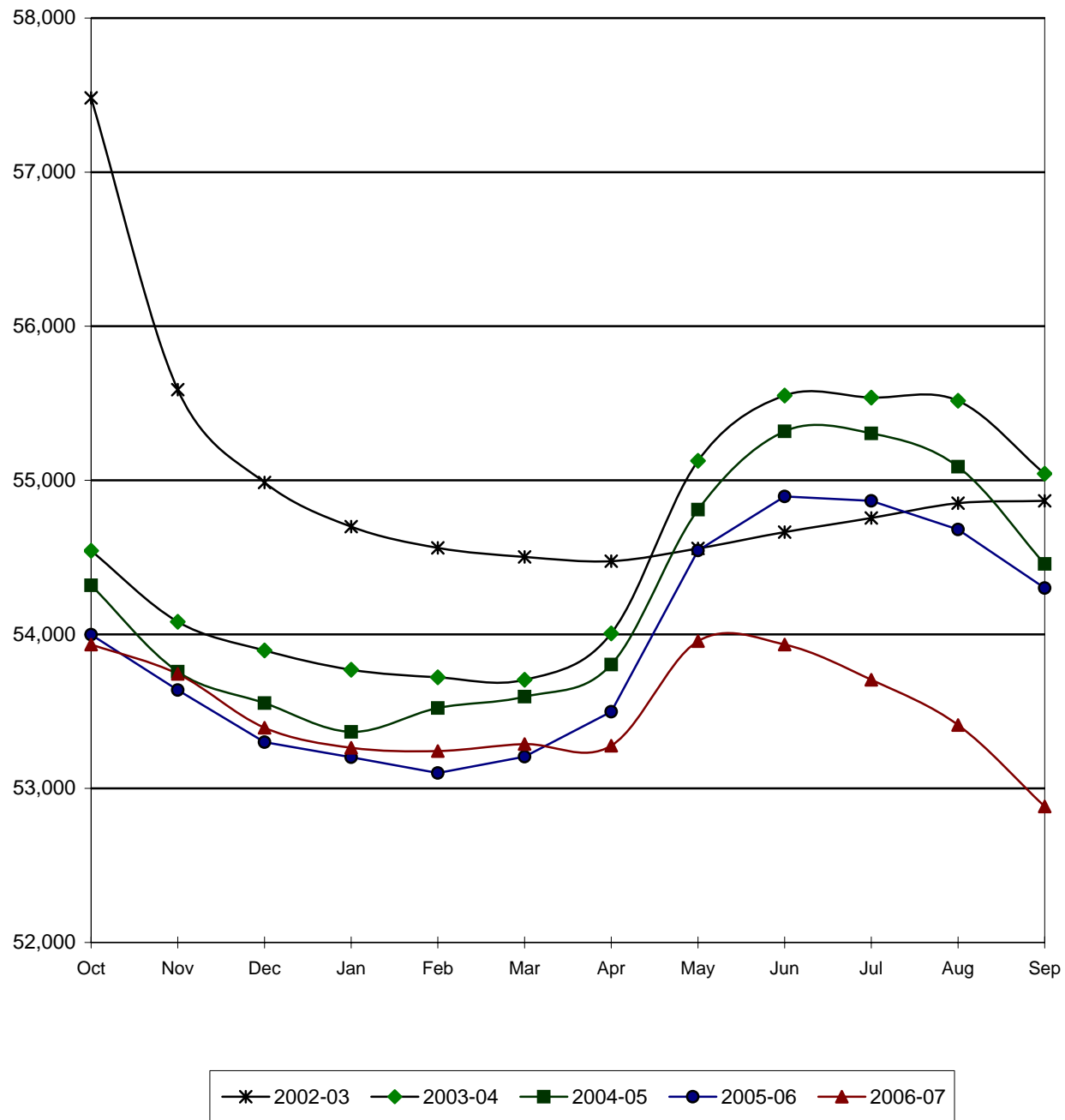
TRENDS IN THE STATE CLASSIFIED WORKFORCE



Source: MAIN, MIDB Civil Service HWF09.

Comment: Employment averages for FY2002-03 through FY2003-04 are based on counts of classified employees in full-time, part-time, permanent intermittent, limited term, seasonal and non-career positions for each month during the fiscal year. For this report, the number of employees who Job Share are divided in half. Job Share positions are those occupied by two or more individuals scheduled to share a job by performing the duties which would normally be assigned to a single employee. Beginning in FY2004-05 the following non-career appointments have been excluded: STUDENT ASSISTANT-E, CONSTRUCTION AIDE (TRANS)-E, and STATE WORKER. As of September 22, 2007, these positions represented 97% of all non-career appointments.

STATE CLASSIFIED EMPLOYMENT FIGURES Fiscal Years 2002-03 through 2006-07



Source: MAIN, MIDB Civil Service HWF03, for the last full pay period each month.

Comment: Nearly 3,000 employees retired during fiscal year 2001-02 and approximately 5,000 additional employees retired during fiscal year 2002-03 under an early retirement program offered with a window period of July 1, 2002 through November 1, 2002. Employment levels typically increase during the summer months when temporary seasonal hiring occurs.

STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS STATEWIDE
WITH DEPARTMENT AND PROCESS LEVEL DETAIL

Pay Period Number and Pay End Date 20 Sep 22, 2007

DEPARTMENT / PROCESS LEVEL		FULL TIME	PART TIME	PERMANENT INTERMITTENT	LIMITED TERM	SEASONAL	NON CAREER	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
AGRICULTURE CENTRAL OFFICE	7901	450.0	4.0	15.0	12.0	13.0	43.0	537.0	0.0	537.0
AGRICULTURE		450.0	4.0	15.0	12.0	13.0	43.0	537.0	0.0	537.0
ATY GNRL CENTRAL OFFICE	1101	473.0	4.0	0.0	21.0	0.0	0.0	498.0	0.0	498.0
ATTORNEY GENERAL		473.0	4.0	0.0	21.0	0.0	0.0	498.0	0.0	498.0
LEGISLATIVE AUDITOR GENERAL	0301	110.0	0.0	14.0	14.0	0.0	6.0	144.0	0.0	144.0
AUDITOR GENERAL		110.0	0.0	14.0	14.0	0.0	6.0	144.0	0.0	144.0
CIV RGHT CENTRAL OFFICE	1501	114.0	0.0	0.0	3.0	0.0	2.0	119.0	0.0	119.0
CIVIL RIGHTS		114.0	0.0	0.0	3.0	0.0	2.0	119.0	0.0	119.0
CIVIL SERVICE COMMISSION	1901	186.0	2.0	0.0	6.0	0.0	8.0	202.0	1.0	201.0
CIVIL SERVICE COMMISSION		186.0	2.0	0.0	6.0	0.0	8.0	202.0	1.0	201.0
DCH-CARO CENTER	3902	375.0	1.0	3.0	0.0	0.0	0.0	379.0	0.0	379.0
DCH-COM HEALTH CENTRAL OFFICE	3901	1,505.0	6.0	8.0	23.0	0.0	63.0	1,605.0	1.5	1,603.5
DCH-CTR FORENSIC PSYCHIATRY	3920	430.0	1.0	0.0	3.0	0.0	5.0	439.0	0.0	439.0
DCH-HAWTHORN CENTER NORTHVILLE	3906	173.0	3.0	0.0	12.0	0.0	1.0	189.0	0.0	189.0
DCH-HURON VALLEY CTR-ANN ARBOR	3904	244.0	3.0	0.0	0.0	0.0	0.0	247.0	0.0	247.0
DCH-KALAMAZOO PSYCHIATRIC HOSP	3909	363.0	7.0	0.0	27.0	0.0	0.0	397.0	0.0	397.0
DCH - MT. PLEASANT CENTER	3912	428.0	0.0	5.0	2.0	0.0	0.0	435.0	0.0	435.0
DCH-NORTHVILLE PSYCH HOSPITAL	3914	0.0	0.0	0.0	1.0	0.0	0.0	1.0	0.0	1.0
DCH-OFFICE OF SERVICES TO TH	3970	29.0	0.0	1.0	5.0	0.0	0.0	35.0	0.0	35.0
DCH-WALTER P. REUTHER PSY HOSP	3945	401.0	0.0	0.0	0.0	0.0	0.0	401.0	0.0	401.0
COMMUNITY HEALTH		3,948.0	21.0	17.0	73.0	0.0	69.0	4,128.0	1.5	4,126.5
DOC-ADRIAN/GUS HARRISON FAC	4729	540.0	0.0	0.0	1.0	0.0	0.0	541.0	0.0	541.0
DOC-ALGER MAX SECURITY CORRECT	4735	334.0	0.0	0.0	1.0	0.0	0.0	335.0	0.0	335.0
DOC-BARAGA FACILITY	4740	383.0	2.0	0.0	1.0	0.0	0.0	386.0	0.0	386.0
DOC-BELLAMY CREEK FACILITY	4748	445.0	0.0	0.0	2.0	0.0	0.0	447.0	0.0	447.0

STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS STATEWIDE
WITH DEPARTMENT AND PROCESS LEVEL DETAIL

Pay Period Number and Pay End Date 20 Sep 22, 2007

DEPARTMENT / PROCESS LEVEL		FULL TIME	PART TIME	PERMANENT INTERMITTENT	LIMITED TERM	SEASONAL	NON CAREER	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
DOC-BROOKS FACTY/MUSKEGON TEMP	4730	509.0	1.0	0.0	2.0	0.0	0.0	512.0	0.0	512.0
DOC-CARSON CITY FAC/CARSON CIT	4731	522.0	0.0	0.0	1.0	0.0	0.0	523.0	0.5	522.5
DOC-CHIPPEWA FAC/CHIPPEWA TEM	4732	559.0	1.0	0.0	1.0	0.0	0.0	561.0	0.0	561.0
DOC-COOPER STREET FACILITY	4752	408.0	0.0	0.0	1.0	0.0	0.0	409.0	0.0	409.0
DOC-CORRECTN CENTRAL OFFICE	4702	555.0	0.0	0.0	35.0	0.0	29.0	619.0	0.0	619.0
DOC-COTTON FACILITY	4720	447.0	0.0	1.0	1.0	0.0	0.0	449.0	0.0	449.0
DOC-CRANE FACILITY	4716	368.0	0.0	0.0	0.0	0.0	0.0	368.0	0.0	368.0
DOC-DEERFIELD CORRECTIONAL FCL	4719	219.0	0.0	0.0	1.0	0.0	0.0	220.0	0.0	220.0
DOC-EGELER FACILITY	4727	631.0	0.0	0.0	1.0	0.0	0.0	632.0	0.0	632.0
DOC-FIELD OPERATION REGION III	4763	820.0	13.0	2.0	3.0	0.0	0.0	838.0	0.0	838.0
DOC-FIELD OPERATIONS REGION I	4761	767.0	1.0	2.0	1.0	0.0	0.0	771.0	0.0	771.0
DOC-HANDLON MI TRAINING UNT	4705	290.0	0.0	0.0	0.0	0.0	0.0	290.0	0.0	290.0
DOC-HURON VALLEY CORR COMPLEX	4715	672.0	5.0	0.0	1.0	0.0	0.0	678.0	0.0	678.0
DOC-IONIA MAXIMUM FACILITY	4724	317.0	0.0	0.0	1.0	0.0	0.0	318.0	0.0	318.0
DOC-JACKSON CENTRAL REGION	4750	89.0	0.0	0.0	0.0	0.0	0.0	89.0	0.0	89.0
DOC-KINROSS/HIAWATHA FACILITY	4712	558.0	0.0	0.0	1.0	0.0	0.0	559.0	0.5	558.5
DOC-LAKELAND MENS FACILITY	4718	277.0	0.0	0.0	1.0	0.0	0.0	278.0	0.0	278.0
DOC-MACOMB FACILITY	4741	322.0	1.0	0.0	1.0	0.0	0.0	324.0	0.5	323.5
DOC-MARQUETTE BRANCH PRISON	4706	401.0	0.0	0.0	1.0	0.0	0.0	402.0	0.0	402.0
DOC-MICHIGAN STATE INDUSTRIES	4709	180.0	0.0	0.0	0.0	0.0	0.0	180.0	0.0	180.0
DOC-MID MICHIGAN FACILITY	4733	591.0	0.0	0.0	1.0	0.0	0.0	592.0	0.0	592.0
DOC-MOUND FACILITY	4737	280.0	1.0	0.0	1.0	0.0	0.0	282.0	0.0	282.0
DOC-MUSKEGON FACILITY	4704	255.0	0.0	0.0	2.0	0.0	0.0	257.0	0.0	257.0
DOC-NEWBERRY FACILITY	4743	335.0	0.0	0.0	1.0	0.0	0.0	336.0	0.0	336.0
DOC-OAKS FACILITY	4739	337.0	0.0	0.0	1.0	0.0	0.0	338.0	0.0	338.0

STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS STATEWIDE
WITH DEPARTMENT AND PROCESS LEVEL DETAIL

Pay Period Number and Pay End Date 20 Sep 22, 2007

DEPARTMENT / PROCESS LEVEL		FULL TIME	PART TIME	PERMANENT INTERMITTENT	LIMITED TERM	SEASONAL	NON CAREER	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
DOC-OJIBWAY FACILITY	4746	272.0	1.0	0.0	1.0	0.0	0.0	274.0	0.0	274.0
DOC-PARNALL FACILITY	4751	295.0	0.0	1.0	1.0	0.0	0.0	297.0	0.5	296.5
DOC-PINE RIVER FACILITY	4744	216.0	0.0	0.0	1.0	0.0	0.0	217.0	0.0	217.0
DOC-PUGSLEY FACILITY	4745	252.0	1.0	0.0	1.0	0.0	0.0	254.0	0.0	254.0
DOC-RIVERSIDE FACILITY	4711	406.0	0.0	0.0	0.0	0.0	0.0	406.0	0.0	406.0
DOC-RYAN FACILITY	4738	330.0	0.0	0.0	1.0	0.0	0.0	331.0	0.0	331.0
DOC-SAGINAW FACILITY	4742	351.0	2.0	0.0	1.0	0.0	0.0	354.0	0.0	354.0
DOC-SCOTT FACILITY	4721	363.0	0.0	0.0	1.0	0.0	0.0	364.0	0.0	364.0
DOC-SOUTHERN MICHIGAN FACILITY	4753	325.0	0.0	0.0	0.0	0.0	0.0	325.0	0.0	325.0
DOC-STANDISH MAXIMUM FACILITY	4734	412.0	1.0	0.0	1.0	0.0	0.0	414.0	0.0	414.0
DOC-THUMB FACILITY	4725	331.0	0.0	0.0	4.0	0.0	0.0	335.0	0.0	335.0
CORRECTIONS		15,964.0	30.0	6.0	76.0	0.0	29.0	16,105.0	2.0	16,103.0
EDUCATION	3103	256.0	4.0	3.0	30.0	68.0	1.0	362.0	1.0	361.0
EDUCATION		256.0	4.0	3.0	30.0	68.0	1.0	362.0	1.0	361.0
DEPARTMENT OF ENVIRONMENTAL QU	7601	1,342.0	8.0	17.0	39.0	0.0	25.0	1,431.0	4.5	1,426.5
ENVIRONMENTAL QUALITY		1,342.0	8.0	17.0	39.0	0.0	25.0	1,431.0	4.5	1,426.5
OFFICE OF THE GOVERNOR	0101	0.0	0.0	0.0	44.0	0.0	2.0	46.0	0.0	46.0
EXECUTIVE OFFICE		0.0	0.0	0.0	44.0	0.0	2.0	46.0	0.0	46.0
HISTORY ARTS AND LIBRARIES	2501	168.0	2.0	5.0	6.0	17.0	48.0	246.0	2.5	243.5
HISTORY ARTS AND LIBRARIES		168.0	2.0	5.0	6.0	17.0	48.0	246.0	2.5	243.5
DHS-BERRIEN COUNTY	4322	139.0	0.0	0.0	2.0	4.0	0.0	145.0	0.0	145.0
DHS-CALHOUN COUNTY	4323	130.0	0.0	0.0	0.0	0.0	0.0	130.0	0.0	130.0
DHS-COUNTIES	4308	1,999.0	2.0	1.0	76.0	27.0	0.0	2,105.0	1.0	2,104.0
DHS-DPT OF HUMAN SVCS CNTL OFC	4301	1,747.0	7.0	21.0	51.0	2.0	4.0	1,832.0	5.5	1,826.5

STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS STATEWIDE
WITH DEPARTMENT AND PROCESS LEVEL DETAIL

Pay Period Number and Pay End Date 20 Sep 22, 2007

DEPARTMENT / PROCESS LEVEL		FULL TIME	PART TIME	PERMANENT INTERMITTENT	LIMITED TERM	SEASONAL	NON CAREER	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
DHS-GENESEE COUNTY	4302	489.0	0.0	0.0	18.0	0.0	0.0	507.0	0.0	507.0
DHS-INGHAM COUNTY	4312	204.0	0.0	0.0	2.0	0.0	0.0	206.0	0.0	206.0
DHS - INSTITUTIONS	4307	241.0	1.0	24.0	24.0	0.0	1.0	291.0	0.0	291.0
DHS-JACKSON COUNTY	4315	118.0	0.0	0.0	5.0	0.0	0.0	123.0	0.0	123.0
DHS-KALAMAZOO COUNTY	4314	166.0	0.0	0.0	4.0	0.0	0.0	170.0	0.0	170.0
DHS-KENT COUNTY	4303	375.0	0.0	0.0	12.0	7.0	0.0	394.0	0.5	393.5
DHS-MACOMB COUNTY	4304	310.0	0.0	0.0	23.0	0.0	0.0	333.0	0.5	332.5
DHS-MAXEY TRAINING SCHOOL	4311	253.0	0.0	0.0	1.0	0.0	0.0	254.0	0.0	254.0
DHS-MUSKEGON COUNTY	4324	179.0	0.0	0.0	1.0	0.0	0.0	180.0	0.0	180.0
DHS-OAKLAND COUNTY	4305	440.0	0.0	3.0	3.0	0.0	0.0	446.0	0.0	446.0
DHS-SAGINAW COUNTY	4313	230.0	0.0	0.0	2.0	0.0	0.0	232.0	0.0	232.0
DHS-WASHTENAW	4325	125.0	0.0	0.0	2.0	0.0	0.0	127.0	0.0	127.0
DHS-WAYNE COUNTY DSS	4306	120.0	0.0	0.0	2.0	0.0	0.0	122.0	0.0	122.0
DHS-WAYNE COUNTY O.C.Y.S.	4320	629.0	0.0	0.0	13.0	0.0	0.0	642.0	0.0	642.0
DHS-WAYNE COUNTY ZONE 3	4318	509.0	0.0	0.0	10.0	0.0	0.0	519.0	0.0	519.0
DHS-WAYNE COUNTY ZONE 4	4319	441.0	0.0	0.0	15.0	0.0	0.0	456.0	0.0	456.0
DHS-WAYNE COUNTY ZONE L	4316	370.0	0.0	0.0	29.0	0.0	0.0	399.0	0.0	399.0
HUMAN SERVICES		9,214.0	10.0	49.0	295.0	40.0	5.0	9,613.0	7.5	9,605.5
DEPT OF INFORMATION TECHNOLOGY	0801	1,653.0	4.0	3.0	35.0	0.0	39.0	1,734.0	0.0	1,734.0
INFORMATION TECHNOLOGY		1,653.0	4.0	3.0	35.0	0.0	39.0	1,734.0	0.0	1,734.0
DEPT OF LABOR/ECONOMIC GROWTH	6401	3,405.0	26.0	6.0	134.0	46.0	80.0	3,697.0	4.5	3,692.5
MES BOARD OF REVIEW	6415	14.0	0.0	0.0	0.0	0.0	0.0	14.0	0.0	14.0
MSHDA	6405	248.0	6.0	3.0	2.0	0.0	17.0	276.0	2.0	274.0
LABOR & ECONOMIC GROWTH		3,667.0	32.0	9.0	136.0	46.0	97.0	3,987.0	6.5	3,980.5

STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS STATEWIDE
WITH DEPARTMENT AND PROCESS LEVEL DETAIL

Pay Period Number and Pay End Date 20 Sep 22, 2007

DEPARTMENT / PROCESS LEVEL		FULL TIME	PART TIME	PERMANENT INTERMITTENT	LIMITED TERM	SEASONAL	NON CAREER	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
CHIEF COMPLIANCE OFFICER	0741	0.0	0.0	0.0	1.0	0.0	0.0	1.0	0.0	1.0
MGMT BUD CENTRAL OFFICE	0701	910.0	10.0	4.0	42.0	0.0	36.0	1,002.0	7.0	995.0
MANAGEMENT & BUDGET		910.0	10.0	4.0	43.0	0.0	36.0	1,003.0	7.0	996.0
D.J. JACOBETTI HOME FOR VETERA	5103	135.0	5.0	2.0	0.0	6.0	4.0	152.0	1.0	151.0
GRAND RAPIDS HOME FOR VETERANS	5102	443.0	1.0	9.0	0.0	15.0	13.0	481.0	0.0	481.0
MIL AFFR CENTRAL OFFICE	5101	238.0	1.0	10.0	10.0	27.0	19.0	305.0	0.0	305.0
MILITARY AFFAIRS		816.0	7.0	21.0	10.0	48.0	36.0	938.0	1.0	937.0
DEPARTMENT OF NATURAL RESOURCE	7501	1,311.0	7.0	61.0	15.0	272.0	969.0	2,635.0	1.5	2,633.5
NATURAL RESOURCES		1,311.0	7.0	61.0	15.0	272.0	969.0	2,635.0	1.5	2,633.5
DEPARTMENT OF STATE	2301	1,273.0	0.0	277.0	34.0	0.0	146.0	1,730.0	0.0	1,730.0
STATE		1,273.0	0.0	277.0	34.0	0.0	146.0	1,730.0	0.0	1,730.0
STATE POLICE	5501	2,551.0	41.0	3.0	28.0	0.0	1.0	2,624.0	2.0	2,622.0
STATE POLICE		2,551.0	41.0	3.0	28.0	0.0	1.0	2,624.0	2.0	2,622.0
STRATEGIC FUND	0740	153.0	3.0	13.0	7.0	0.0	53.0	229.0	1.0	228.0
STRATEGIC FUND		153.0	3.0	13.0	7.0	0.0	53.0	229.0	1.0	228.0
BRIDGE AUTHORITIES-INTERNATION	5903	30.0	0.0	0.0	4.0	0.0	12.0	46.0	0.0	46.0
BRIDGE AUTHORITIES-MACKINAC	5902	50.0	0.0	26.0	5.0	0.0	10.0	91.0	0.0	91.0
TRANSPORTATION CENTRAL OFFICE	5901	2,627.0	23.0	16.0	57.0	28.0	173.0	2,924.0	5.0	2,919.0
TRANSPORTATION		2,707.0	23.0	42.0	66.0	28.0	195.0	3,061.0	5.0	3,056.0
BUREAU OF STATE LOTTERY	2795	161.0	0.0	0.0	0.0	0.0	5.0	166.0	0.0	166.0
GAMING CONTROL	2707	90.0	1.0	1.0	4.0	0.0	8.0	104.0	0.5	103.5
TREASURY CENTRAL PAYROLL	2701	1,236.0	6.0	9.0	15.0	0.0	19.0	1,285.0	0.0	1,285.0
TREASURY		1,487.0	7.0	10.0	19.0	0.0	32.0	1,555.0	0.5	1,554.5
STATEWIDE TOTAL		48,753.0	219.0	569.0	1,012.0	532.0	1,842.0	52,927.0	44.5	52,882.5

Note: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non-career in primary positions only. Job share positions are those occupied by two or more individuals scheduled to share a job by performing the duties which would normally be assigned to a single employee. Individuals sharing jobs can be part time, permanent intermittent, limited term, seasonal, or non-career. For this report, the actual number of employees who job share are divided in half.

The totals provided in this report do not reflect the consolidation of human resources staff into the Civil Service Commission under Executive Order 2007-30, effective August 26, 2007. Human resources staff counts are reflected in the totals for the agency they were employed with prior to the effective date of the order. The consolidation of staff into the Civil Service Commission will be reflected in the Twenty-Ninth Annual Workforce Report for 2007 - 2008.

Full-Time Equated Employee Position Report
2006-2007 Fiscal Year Summary
Through Pay Periods Ending Sep 23, 2006 and Sep 22, 2007

DEPARTMENT		FY 2006-07 Appropriated FTE Positions (A)	FY 2006-07 Average FTE Positions (B)	FY 2005-06 Average FTE Positions (C)	FY 2005-06 and FY 2006-07 Difference (B - C)	FY 2006-07 Avg and Appropriated Difference (B - A)
AGRICULTURE	Regular	690.0	510.7	549.2	-38.5	-179.3
	Overtime	0.0	1.8	1.8	0.0	1.8
	Total	690.0	512.5	551.0	-38.5	-177.5
ATTORNEY GENERAL	Regular	559.0	504.3	513.0	-8.8	-54.7
	Overtime	0.0	1.3	1.0	0.3	1.3
	Total	559.0	505.6	514.0	-8.5	-53.4
AUDITOR GENERAL	Regular	0.0	137.9	139.7	-1.8	137.9
	Overtime	0.0	0.0	0.0	0.0	0.0
	Total	0.0	137.9	139.7	-1.7	137.9
CIVIL RIGHTS	Regular	136.0	116.4	124.2	-7.7	-19.6
	Overtime	0.0	0.0	0.0	0.0	0.0
	Total	136.0	116.4	124.2	-7.7	-19.6
CIVIL SERVICE COMMISSION	Regular	240.5	194.2	201.3	-7.1	-46.3
	Overtime	0.0	0.0	0.0	0.0	0.0
	Total	240.5	194.3	201.3	-7.0	-46.3
COMMUNITY HEALTH	Regular	4,658.1	4,154.5	4,162.9	-8.4	-503.6
	Overtime	0.0	119.2	153.6	-34.4	119.2
	Total	4,658.1	4,273.7	4,316.5	-42.7	-384.4
CORRECTIONS	Regular	17,782.0	16,161.1	16,176.5	-15.4	-1,620.9
	Overtime	0.0	1,288.1	1,145.2	142.8	1,288.1
	Total	17,782.0	17,449.1	17,321.7	127.4	-332.9
EDUCATION	Regular	429.5	351.4	346.5	4.9	-78.1
	Overtime	0.0	1.4	2.1	-0.7	1.4
	Total	429.5	352.8	348.6	4.2	-76.7
ENVIRONMENTAL QUALITY	Regular	1,561.7	1,403.2	1,428.6	-25.4	-158.5
	Overtime	0.0	2.0	1.6	0.4	2.0
	Total	1,561.7	1,405.2	1,430.2	-25.0	-156.5

Full-Time Equated Employee Position Report
2006-2007 Fiscal Year Summary
Through Pay Periods Ending Sep 23, 2006 and Sep 22, 2007

DEPARTMENT		FY 2006-07 Appropriated FTE Positions (A)	FY 2006-07 Average FTE Positions (B)	FY 2005-06 Average FTE Positions (C)	FY 2005-06 and FY 2006-07 Difference (B - C)	FY 2006-07 Avg and Appropriated Difference (B - A)
EXECUTIVE OFFICE	Regular	74.2	44.0	44.6	-0.7	-30.2
	Overtime	0.0	0.0	0.0	0.0	0.0
	Total	74.2	44.0	44.6	-0.7	-30.2
HISTORY ARTS AND LIBRARIES	Regular	232.0	203.6	211.8	-8.2	-28.4
	Overtime	0.0	0.2	0.2	-0.1	0.2
	Total	232.0	203.8	212.0	-8.2	-28.2
HUMAN SERVICES	Regular	10,343.4	9,484.4	9,508.4	-24.0	-859.0
	Overtime	0.0	145.4	166.6	-21.1	145.4
	Total	10,343.4	9,629.8	9,675.0	-45.1	-713.6
INFORMATION TECHNOLOGY	Regular	1,776.4	1,700.1	1,676.7	23.5	-76.3
	Overtime	0.0	20.6	21.1	-0.5	20.6
	Total	1,776.4	1,720.7	1,697.8	22.9	-55.7
LABOR & ECONOMIC GROWTH	Regular	4,238.5	3,931.8	4,111.0	-179.2	-306.7
	Overtime	0.0	31.6	86.3	-54.7	31.6
	Total	4,238.5	3,963.4	4,197.3	-233.9	-275.1
MANAGEMENT & BUDGET	Regular	752.0	981.5	976.9	4.6	229.5
	Overtime	0.0	9.9	11.8	-2.0	9.9
	Total	752.0	991.3	988.7	2.6	239.3
MILITARY AFFAIRS	Regular	1,015.0	915.8	908.7	7.1	-99.2
	Overtime	0.0	32.2	35.9	-3.7	32.2
	Total	1,015.0	948.0	944.6	3.4	-67.0
NATURAL RESOURCES	Regular	2,086.4	1,957.9	2,007.1	-49.2	-128.5
	Overtime	0.0	43.4	39.3	4.1	43.4
	Total	2,086.4	2,001.4	2,046.4	-45.1	-85.1
STATE	Regular	1,853.8	1,561.0	1,613.3	-52.3	-292.8
	Overtime	0.0	2.6	2.4	0.2	2.6
	Total	1,853.8	1,563.6	1,615.7	-52.1	-290.2

Full-Time Equated Employee Position Report
2006-2007 Fiscal Year Summary
Through Pay Periods Ending Sep 23, 2006 and Sep 22, 2007

DEPARTMENT		FY 2006-07 Appropriated FTE Positions (A)	FY 2006-07 Average FTE Positions (B)	FY 2005-06 Average FTE Positions (C)	FY 2005-06 and FY 2006-07 Difference (B - C)	FY 2006-07 Avg and Appropriated Difference (B - A)
STATE POLICE	Regular	2,900.0	2,581.2	2,623.0	-41.8	-318.8
	Overtime	0.0	123.3	144.0	-20.8	123.3
	Total	2,900.0	2,704.4	2,767.0	-62.6	-195.6
STRATEGIC FUND	Regular	152.0	179.2	0.0	179.2	27.2
	Overtime	0.0	0.7	0.0	0.7	0.7
	Total	152.0	179.8	0.0	179.8	27.8
TRANSPORTATION	Regular	3,030.3	2,971.6	2,985.2	-13.5	-58.7
	Overtime	0.0	158.3	152.8	5.5	158.3
	Total	3,030.3	3,130.0	3,138.0	-8.0	99.7
TREASURY	Regular	1,697.5	1,550.5	1,546.9	3.7	-147.0
	Overtime	0.0	2.6	2.8	-0.3	2.6
	Total	1,697.5	1,553.1	1,549.7	3.4	-144.4
STATEWIDE TOTALS	Total Regular	56,208.3	51,596.3	51,855.4	-259.1	-4,612.0
	Total Overtime	0.0	1,984.6	1,968.6	15.9	1,984.6
	Grand Total	56,208.3	53,580.9	53,824.0	-243.1	-2,627.4

Note: Regular FTE's are the number of full-time equated positions based on regular time pay codes (total regular employee hours worked divided by 80). Overtime FTE's are the number of full-time equated positions based on overtime pay codes (total overtime hours worked divided by 80). Prior to FY2001, total overtime hours worked were multiplied by 1.5, then divided by 80. Overtime FTE's are not appropriated as a separate category.

The totals provided in this report do not reflect the consolidation of human resources staff into the Civil Service Commission under Executive Order 2007-30, effective August 26, 2007. Human resources staff counts are reflected in the totals for the agency they were employed with prior to the effective date of the order. The consolidation of staff into the Civil Service Commission will be reflected in the Twenty-Ninth Annual Workforce Report for 2007 - 2008.

Source: Appropriated Position Figures - DMB, Office of the Budget. FTE Positions - MAIN, MIDB.

NUMBER AND PERCENT OF CLASSIFIED EMPLOYEES BY DEPARTMENT

DEPARTMENT	2005-06		2006-07	
	NUMBER OF EMPLOYEES	PERCENT OF TOTAL CLASSIFIED EMPLOYEES	NUMBER OF EMPLOYEES	PERCENT OF TOTAL CLASSIFIED EMPLOYEES
Agriculture	582.0	1.1%	537.0	1.0%
Attorney General	527.0	1.0%	498.0	0.9%
Auditor General	147.0	0.3%	144.0	0.3%
Civil Rights	122.0	0.2%	119.0	0.2%
Civil Service Commission	213.5	0.4%	201.0	0.4%
Community Health	4,364.5	8.0%	4,126.5	7.8%
Corrections	16,269.0	30.0%	16,103.0	30.5%
Education	368.5	0.7%	361.0	0.7%
Environmental Quality	1,493.5	2.8%	1,426.5	2.7%
Executive Office	48.0	0.1%	46.0	0.1%
History Arts and Libraries	261.0	0.5%	243.5	0.5%
Human Services	9,814.5	18.1%	9,605.5	18.2%
Information Technology	1,764.0	3.2%	1,734.0	3.3%
Labor and Economic Growth	4,342.0	8.0%	3,980.5	7.5%
Management and Budget	1,015.5	1.9%	996.0	1.9%
Military & Veterans Affairs	965.5	1.8%	937.0	1.8%
Natural Resources	2,730.5	5.0%	2,633.5	5.0%
State	1,798.0	3.3%	1,730.0	3.3%
State Police	2,689.0	5.0%	2,622.0	5.0%
Strategic Fund	0.0	0.0%	228.0	0.4%
Transportation	3,165.0	5.8%	3,056.0	5.8%
Treasury	1,620.5	3.0%	1,554.5	2.9%
TOTAL	54,300.5	100.0%	52,882.5	100.0%

Note: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non career, in primary positions only. Job share positions are those occupied by two or more individuals scheduled to share a job by performing the duties which would normally be assigned to a single employee. For this report, the actual number of employees who job share are divided in half.

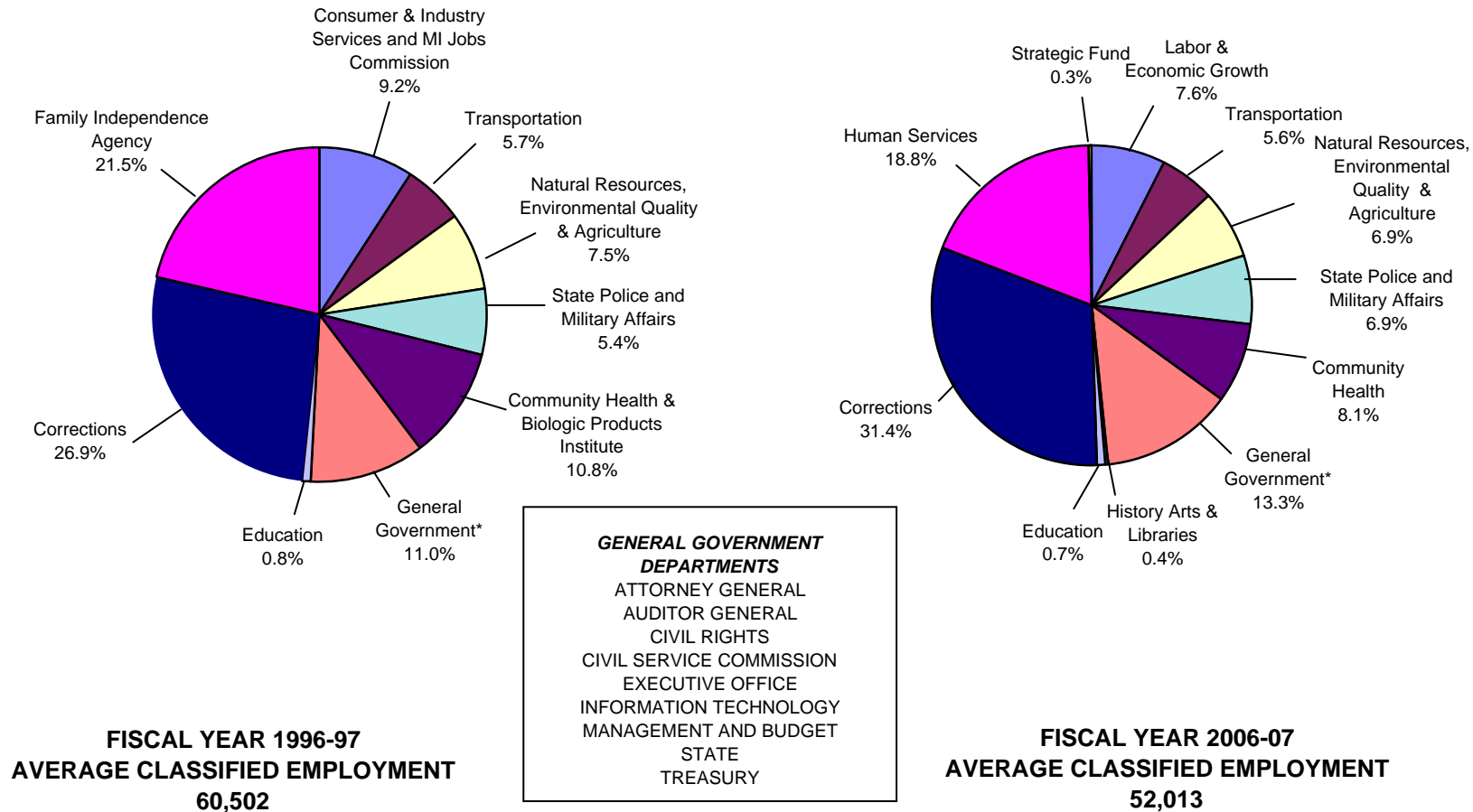
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Comments: Statewide the number of classified employees decreased 2.6% from FY2005-06 to FY2006-07.

Source: MIDB Civil Service HWF03

BREAKDOWN OF STATE CLASSIFIED EMPLOYMENT AVERAGES
Fiscal Years 1996-97 and 2006-07 Compared

Graph 1-3



Source: Averages were developed from monthly KA6020P01 (Classified Employees by Appointment Duration) reports for fiscal year 1996-97 and HWF09 for FY 2006-07.

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Comment: Statewide, average classified employment decreased by 8,489 positions (14%) from 1996-97 to 2006-07.

**AVERAGE NUMBER OF CLASSIFIED EMPLOYEES BY DEPARTMENT
FISCAL YEARS 1997-98 THROUGH 2006-07**

<u>DEPARTMENT</u>	<u>97-98</u>	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>
Agriculture	631	632	657	697	702	635	687	641	575	535
Attorney General	547	549	559	558	538	474	489	524	528	517
Auditor General	163	169	174	179	176	157	150	143	142	138
Biologic Products Institute ¹	77	--	--	--	--	--	--	--	--	--
Career Development ²	--	--	--	1,088	1,079	911	901	34	--	--
Civil Rights	159	163	160	166	164	135	133	131	127	119
Civil Service Commission ⁹	205	207	206	206	200	176	189	210	210	206
Community Health	5,758	5,810	5,914	5,838	5,370	4,465	4,577	4,424	4,241	4,225
Consumer and Industry Services	4,049	3,909	3,843	3,823	3,735	3,186	3,170	209	--	--
Corrections	16,714	17,063	17,652	18,296	17,821	17,222	16,781	16,543	16,446	16,357
Education	436	442	403	396	393	298	324	352	367	369
Environmental Quality ³	1,479	1,545	1,605	1,617	1,567	1,370	1,444	1,419	1,430	1,423
Executive Office	65	63	65	67	58	51	49	45	44	44
History Arts and Libraries ⁴	--	--	--	--	295	287	273	203	200	196
Human Services	12,443	12,836	13,254	13,139	12,554	10,303	10,104	9,953	9,778	9,759
Information Technology ⁷	--	--	--	--	--	1,730	1,721	1,675	1,690	1,712
Labor & Economic Growth ⁸	--	--	--	--	--	--	55	3,751	4,128	3,967
Lottery ⁵	179	--	--	--	--	--	--	--	--	--
Management and Budget	1,495	1,719	1,936	1,931	1,851	1,306	1,277	967	967	971
MI Jobs Commission ⁶	1,101	1,149	1,055	--	--	--	--	--	--	--
Military and Veterans Affairs	900	949	987	970	962	919	943	928	924	934
Natural Resources	2,445	2,510	2,506	2,509	2,446	2,265	2,328	1,669	1,657	1,628
State	2,174	2,231	2,257	2,267	2,095	1,836	1,852	1,705	1,672	1,622
State Police	3,014	3,159	3,190	3,240	3,164	2,800	2,661	2,704	2,690	2,657
Strategic Fund	--	--	--	--	--	--	--	--	--	174
Transportation	2,960	3,196	3,244	3,253	3,185	2,826	2,956	2,849	2,880	2,895
Transportation Bridge Authority ⁵	150	--	--	--	--	--	--	--	--	--
Treasury	<u>1,531</u>	<u>1,765</u>	<u>1,826</u>	<u>1,817</u>	<u>1,793</u>	<u>1,514</u>	<u>1,512</u>	<u>1,535</u>	<u>1,564</u>	<u>1,565</u>
TOTAL	58,675	60,066	61,493	62,057	60,147	54,866	54,573	52,614	52,259	52,013

Source: MAIN, MIDB Civil Service HWF09.

Footnotes: Starting in FY 2004-05, this report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, and non career in primary positions only, except for the following non-career appointments: STUDENT_ASSISTANT-E, CONSTRUCTION AIDE (TRANS)-E, and STATE WORKER. These positions represented 97% of all non-career appointments at the end of FY 2006-07. The count of employees who job share are divided in half. ¹ Biologic Products Institute was sold to the private firm "BioPort" effective September 4, 1998. ² Department of Career Development was created by Executive Order 1 of 1999. ³ Department of Environmental Quality was created by Executive Order 18 of 1995. ⁴ Department of History Arts and Libraries was created by Act 63 of 2001. ⁵ Starting in fiscal year 1998-99 Lottery totals are included in Department of Treasury, and Transportation Bridge Authority totals are included with the Department of Transportation. ⁶ Michigan Jobs Commission was created as a temporary agency under Executive Order 2 of 1993. It became a principal department by Executive Order 26 of 1994 and then with the creation of Career Development (Executive Order 1 of 1999) duties were transferred to Michigan Strategic Fund and Career Development. In FY2004-05 Career Development and Strategic Fund were transferred to DLEG. ⁷ Information Technology was created by Executive Order 3 of 2001. ⁸ Executive Order 2003-18 renamed the Department of Consumer and Industry Services as Department of Labor & Economic Growth (DLEG). ⁹ In FY 2004-05 Civil Service positions increased due to creation of the MI HR Service Center.

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